CIVIL LAW FACULTY DEVELOPMENT STRATEGY 2021 - 2025 PHASE - ORIENTATION TOWARDS 2030

- 1. Mission: The Civil Law Faculty is an institution responsible for training legal personnel, conducting in-depth research on civil law, providing high-quality human resources at the undergraduate and postgraduate levels, and contributing to the nation's development and international integration.
- 2. Vision: The Civil Law Faculty is the core faculty within the University and is at the forefront of legal education and research in the country.

3. Core Values:

- Humanitarianism
- Intellectual Brilliance
- Community-oriented
- 4. Philosophy: Solid theoretical foundation, practical applicability.
- 5. Objectives:

5.1. General Objectives:

The Civil Law Faculty maintains and strengthens its leading role in civil law research and education, enhances international cooperation, and contributes to the development and improvement of the rule of law in Vietnam during the new period.

5.2. Specific Objectives:

- The Civil Law Faculty educates high-quality human resources with a focus on development and international integration.
- Conducts in-depth research on civil law with research results closely linked to proposals for improving legal regulations.
- Enhances and expands international cooperation in civil law research and education through partnerships and collaborations.

5.3. Key Tasks:

5.3.1. Education:

For undergraduate education:

- Efficiently implement undergraduate programs in accordance with national standards and international norms to produce law graduates who meet the increasingly demanding requirements of the labor market, both domestically and internationally.

- Ensure law graduates are adaptable and able to integrate well into a creative environment, possess ethical values, legal knowledge, research skills, and legal application skills.
- By 2025, have all educational programs accredited according to national and international standards.

For postgraduate education:

- Efficiently implement doctoral programs in accordance with national and international standards to produce doctoral graduates in law who meet the labor market's requirements, both domestically and internationally.
- Ensure that master's and doctoral graduates specializing in Civil Law and Civil Procedure Law possess in-depth knowledge, ethics, skills, and experience in research, teaching, and legal practice in both domestic and international contexts.

5.3.2. Scientific Research

- The primary task is to enhance the scientific research capabilities of the faculty members within the faculty. Develop strong research groups with unique characteristics that are at the forefront of civil law.
 - Research products of the faculty are recognized and used by society.

5.3.3. International Integration

- Strengthen international research activities through conferences, publications in specialized law journals, academic exchanges between faculty members and legal experts from other countries.
- Enhance the advancement of educational programs to be equivalent to international programs and increase international collaboration in education and faculty exchanges.

5.4. Fundamental Solutions

5.4.1. Faculty Development

- Strengthen the faculty team to reach 61 members by 2025, including 51 permanent faculty members and 10 contract faculty members.
 - Starting from 2023 onwards, send 3 faculty members annually for doctoral studies.
 - In 2023-2024, increase the number of PhD holders in the faculty by 4.
 - Strive to have 50% of faculty members hold doctoral degrees by 2030.
 - Aim for at least 2 Associate Professors in the faculty after 2025.

5.4.2. Enhancing Scientific Research Activities

For Faculty Members:

- Annually, the faculty organizes at least 3 department-level and 1 university-level scientific workshops.
- 100% of permanent faculty members are actively engaged in scientific research at all levels. 100% of them have at least one scientific paper published in specialized legal journals or present research findings at national or international scientific conferences.
- Each member publishes at least 1 article in reputable international journals annually.
- Publish at least 1 reference book, textbook, or conference proceedings (national or international) each year.
- Establish and operate effective in-depth research groups. Develop at least 1 strong research group.

For Postgraduate Students and Research Students:

- Postgraduate students following research-oriented programs must complete at least one research project with a workload of 12 to 15 credits, as regulated in Circular No. 23/2021/TT-BGDĐT dated August 30, 2021, by the Ministry of Education and Training.
- Research students must be the primary authors of conference papers, scientific papers published in journals indexed in WoS/Scopus, book chapters from reputable international publishers, or scientific papers in national scientific journals that score at least 0.75 points or higher, as determined by the State Professorship Council for their training field, or reference books by reputable national and international publishers, following the regulations on doctoral training in Circular No. 18/2021/TT-BGDDT dated June 28, 2021, by the Ministry of Education and Training.

For Undergraduate Students:

- Encourage and support students to participate in scientific research activities through scientific research conferences for students to generate ideas and entrepreneurial projects to create employment opportunities after graduation.
- Strive for over 100 research topics to be registered and completed by Civil Law Faculty students each year. Aim for at least one work to receive awards at the municipal, ministerial, or other levels.

5.4.3. Strengthening Development Cooperation

- Strengthen cooperation with new international partners to secure more scholarship resources, scientific research programs, faculty and student exchanges between the faculty and international organizations.
- Annually invite reputable international scholars for short-term lectures, specialized seminars, or academic exchanges with faculty members, research students, students, and postgraduate students.
- Increase the number of international students, trainees, and research students enrolled in the university's programs, especially students, trainees, and research students from Southeast Asia and Asia.

5.5. Implementation Organization

- The development strategy of the Civil Law Faculty until 2025 and vision until 2030 will be implemented through the University's five-year plans and will be detailed into action plans and tasks for the Faculty, Departments, faculty members, and specialists.
- The implementation of the Faculty's development strategy will rely on the proactive and creative contributions of faculty members, researchers, students, postgraduate students, the Faculty Union, and student organizations. Periodically, the Faculty will conduct evaluations to effectively address challenges in the upcoming years.

On behalf of the Faculty's Council
President

(signed)

Ph.D. Nguyen Xuan Quang